

## JOINT – AGREEMENT

Serial No. ....

This agreement is made and executed from Date:.....

CMR City Drivers, LIG-608, Road No.5, KPHB Colony, Behind Malabar Gold Show Room, Hyderabad - 500072.

### Hereinafter called as the "First Party"

Mr./Mrs./M/s.....(Full Name)  
H.No..... Apt.Name:..... Street:..... Land  
Mark: ..... Area: .....  
Mobile:..... Alternate Number: ..... Land Phone: .....  
E-mail:..... Occupation:.....

### Hereinafter called as he "Second Party"

Vehicle Details: Car Name..... No..... (Auto Gear: Yes  / No   
Other Required Details: Duty hours of driver: ..... Duration: ..... AM to ..... PM

The monthly salary of the driver is Rs. .... (in words .....only)  
and it should be paid by the second party on..... of every month to the CMR City Drivers (First Party)

### Terms & Conditions:

1. CMR City Drivers provides minimum 3 years of well experienced drivers. Before appointing a driver, CMR City Drivers will do complete background verification of the driver.
2. Second party should pay service charge for 1 year Rs. 5000/-  or 2 years Rs. 8000/-  in words Rs. .... CMR City Drivers.
3. Driver's driving license, photo id proof and his present residing house electricity bill is available with CMR City Drivers.
4. Second party should provide weekly one day off to assigned driver. If the second party wants the drivers to work on any off day / festival holiday, they should pay extra Rs:..... To the CMR City Drivers (first party)
5. If the assigned driver is not attended to duty due to his personal/emergency problems, then CMR City Drivers (First Party) will provide an alternative driver and Second party no need to pay additional charge apart from the driver's monthly salary.
6. If assigned driver behavior and/or his way of driving are not satisfactory to you (Second Party) then CMR City Drivers (First Party) will arrange another driver within 3 to 5 days.
7. The second party should pay salary only to CMR City Drivers (First Party), and need not provide any advance payment/extra money to the driver, if so, the risk will be borne by second party only and CMR City Drivers (First Party) is not responsible for it.
8. Second party should pay additional Rs..... per hour for extra time. Extra hours would be calculated on after/before agreed driver's time lines. Second party should pay extra money along with the driver's monthly salary to CMR City Drivers.

Contd. ...2

First Party:

Second Party:

9. If the second party is taking driver to the out of station/city then second party should arrange food, shelter and additional amount Rs..... per day. Second party should pay this amount along with driver's monthly salary to the CMR City Drivers (First Party)
10. Second party should pay the driver's monthly salary to CMR City Drivers in the mode of cash/cheque/online payment only. If second party wants to pay through check then the service tax of 15.% will be taken into account.
11. Car owner should give 15% hike on current car driver salary after every 1 year.
12. The duty of the driver is only to clean the car (one car) apart from driving a car.
13. Festival holidays should be provided to the driver- Sankranthi (2 days), Mahasivaratri, Good Friday, Ugadi, May Day, Ramzan, VinayakaChaviti, Dasara, Bakrid, Diwali, Christmas and for these holidays, salary should not be effected.
14. If the second party is not used the driver on the working days, the salary should not be effected and if driver not attended to his duty on his personal problem then CMR City Drivers will provide an alternative arrangement, if not, then the second party can deduct the salary for that day.
15. The second party should pay one month salary as advance to the CMR City Drivers (First Party). If second party stops the driver service on day in between the month, CMR City Drivers (First Party) will be charged complete monthly driver salary, if the driver is not required for the second Party, that fact should be intimated in advance to CMR City Drivers.
16. If any problem arises between these two parties, then second party should issue a prior notice of one month before to the first party and service charges Rs..... will not to be refunded.
17. CMR City Drivers (First Party) appoint the drivers after the complete verification including details of driver, experience, traffic rules, city routes, why he left his previous job and etc.,
18. CMR City Drivers (First Party) will instruct the driver about punctuality, maintenance about the car i.e., to keep car neat and clean, obedient & respect towards owner.
19. Before appointing the driver, the second party should check the driver's driving capabilities, because in future if any unexpected events occurred like accident then the CMR City Drivers (First Party) is not responsible. We will provide to you (Second Party) the driver's License, Photo id Proof, Address Proof to claim your insurance.
20. As per the agreement between CMR City Drivers (First Party) and car owner (second party), car owner should not ask the car driver to stop working with CMR City drivers (First party) and work directly with me. Car owner should not take driver even if driver shows interest to work with car owner directly, car owner & car driver (second party) should follow the terms and conditions of CMR City drivers (first party) until end of the agreement.
21. CMR City Drivers (First Party) is not be responsible for loss or damage to the vehicles or equipment operated by drivers irrespective of any allegations or negligence on the part of drivers by reason of collision, fire, flood, explosion, or other casualty, or by reason of theft.
22. Second party should take care about their belongings inside the car like mobile phones, money, gold, any valuable things etc., CMR City Drivers (First Party) firmly not responsible if you lose your valuables. CMR City Drivers (First Party) will only provide you (Second Party) the driver's details. CMR City Drivers (First Party) is not liable for the action taken on any issue of the driver.
23. IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement for full performance at the date first above written. This agreement is valid up to ..... year(s).

Second party should read all the above terms and conditions before sign on this agreement. If second party signed on agreement means second party agreed all the above terms and conditions.

First Party:

Second Party: